

MINUTES

LANCASTER CITY COUNCIL SPECIAL MEETING OF JUNE 27, 2025

The City Council of the City of Lancaster, Texas, met on June 27, 2025, in a Special Session for the first day of Strategic Planning at Dallas College Cedar Valley Campus, Building M, 3030 N. Dallas Ave, in Lancaster, TX 75134 at 8:00 a.m. with a quorum present to-wit:

Councilmembers Present:

Clyde C. Hairston, Mayor
Carol Strain-Burk
Stanley M. Jaglowski
Derrick Robinson
Marco Mejia
Mitchell Cheatham, Mayor Pro Tem
Betty Gooden-Davis, Deputy Mayor Pro Tem

City Staff Present:

Opal Mauldin-Jones, City Manager
Sorangel O. Arenas, City Secretary
David T. Ritter, City Attorney
Dori Lee, Assistant City Manager
Henry Campbell, Municipal Court Judge
Stephanie Renteria, Deputy City Secretary
Camryn Thompson, Assistant to the City Manager
Greg Carrell, Assistant to the City Manager

Call to Order:

Mayor Hairston called the meeting to order at 8:40 a.m.

Mayor Hairston welcomed all present and emphasized the importance of strategic planning in guiding the City's future vision and priorities.

Mike Conduff introduced the agenda for the two-day session and outlined the goals and purpose of strategic planning. The session included presentations and collaborative discussions surrounding departmental accomplishments, current projects, and upcoming priorities.

Each participant shared their favorite movie and actor and reflected on how those choices symbolize leadership traits within a high-performing city council.

Municipal Judge Henry Campbell shared key productivity statistics and accomplishments from the court.

City Attorney David Ritter provided a legal update including impacts of recent Texas legislation on municipalities.

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City Manager Opal Mauldin-Jones presented an overview of progress made across each of the City's major goals and objectives. The Council expressed appreciation for her leadership and the overall excellence of City staff.

City Attorney Ritter led a discussion on Council Rules of Procedure, noting the need to consider updates due to recent changes in state law. Council agreed to revisit the rules accordingly.

Facilitator Mike Conduff of The Elim Group guided the Council through a review of the City's vision, mission, values, and core goals. Council confirmed the alignment between values, vision, and mission and affirmed commitment to strategic outcomes.

MPT Cheatham offered closing comments and praised the City staff for their detailed preparation and vision.

MPT Cheatham recessed the meeting at 4:32 p.m.

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LANCASTER CITY COUNCIL SPECIAL MEETING OF JUNE 28, 2025

The City Council of the City of Lancaster, Texas, met on June 28, 2025, in a Special Session for the second day of Strategic Planning at Dallas College Cedar Valley Campus, Building M, 3030 N. Dallas Ave, in Lancaster, TX 75134 at 8:00 a.m. with a quorum present to-wit:

Councilmembers Present:

Clyde C. Hairston, Mayor
Carol Strain-Burk
Derrick Robinson
Marco Mejia
Mitchell Cheatham, Mayor Pro Tem
Betty Gooden-Davis, Deputy Mayor Pro Tem

Councilmembers Absent:

Stanely Jaglowski

City Staff Present :

Opal Mauldin-Jones, City Manager
Sorangel O. Arenas, City Secretary
David T. Ritter, City Attorney
Dori Lee, Assistant City Manager
Henry Campbell, Municipal Court Judge
Stephanie Renteria, Deputy City Secretary
Camryn Thompson, Assistant to the City Manager
Greg Carrell, Assistant to the City Manager

Mayor Hairston reconvened at 8:49 a.m.

Council participated in an affinity grouping exercise to identify and prioritize strategic initiatives. Discussion focused on categorizing initiatives into four themes:

Add – New initiatives to begin

Keep – Existing efforts to continue

Commit – Priorities requiring deeper focus

Mission Impossible – Bold or challenging goals

Council revisited the “We Value Efficiency” framework and acknowledged the need to hold themselves accountable for timely direction. Staff was encouraged to proceed with recommended actions if no Council feedback is received within designated timeframes.

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A visiting delegation from Lancaster's Sister City of Manzini, Eswatini—led by Mayor Wesley Dlamini and CEO Lungile Dlamini—offered remarks of appreciation and invited the Council to continue deepening the Sister City relationship.

MOTION: Deputy Mayor Pro Tem Gooden-Davis made a motion, seconded by Councilmember Mejia to adjourn. The vote was cast 7 for, 0 against.

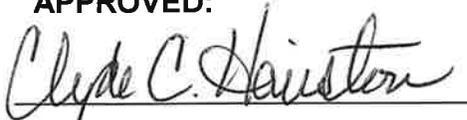
The meeting was adjourned at 3:27 p.m.

ATTEST:



Sorangel O. Arenas

APPROVED:



Clyde C. Hairston